



Request for Proposals

Global Impact Analyst – Contracted Services

Item	Details
Issue Date	September 15th, 2026
Submission Deadline	October 1st, 2026
Submission & Questions	eric.donley@buildon.org
Engagement Start Date	November 1st, 2026
Engagement Term	1 Year
Budget	<i>Budget range available upon request</i>
Project Contact / Reports To	Eric Donley, Director of Data buildOn

Organization Overview

buildOn is a global nonprofit partnering with rural communities in 8 countries (Nepal, Senegal, Mali, Malawi, Burkina Faso, Haiti, Nicaragua, and Guatemala) to advance education and community-led development. buildOn's model is rooted in the belief that lasting change happens when communities lead their own development. Programs span three core areas: school construction, in which community members contribute labor and resources to build safe and reliable learning spaces; Adult Literacy Programs (ALPs), which provide literacy and numeracy education primarily to women; and student enrollment and follow-up, which ensures children access and remain in school. Across these programs, buildOn tracks a range of indicators including school access and utilization, enrollment and attendance, literacy and numeracy outcomes, women's leadership participation, Income Generating Activities (IGAs), and economic opportunity. Data is collected across all 8 countries in 3,200 communities to support impact reporting and organizational learning.

Purpose & Background

buildOn is expanding and accelerating its global monitoring and evaluation systems and processes to match the scale and rigor of its programs across all 8 operating countries. As part of this effort, buildOn is seeking a Global Impact Analyst to support data integrity, in-country coordination, and reporting across its programs. buildOn is also in the process of transitioning to a new core data system over approximately the next nine months; the selected resource must be adaptable to this transition and comfortable working across both the current Salesforce environment and the incoming replacement system. buildOn's priority is engaging a high-quality, experienced analyst rather than the lowest-cost bid.

Scope of Work

The selected vendor/resource will be responsible for:

Impact Reporting & Dashboards

- Translating complex program and outcome data into clear, statistically sound insights that convey buildOn's impact concisely and persuasively
- Applying strong logical and analytical reasoning to identify what the data actually means, not just what it shows
- Building and maintaining dashboards and reports across platforms including Salesforce, Power BI, Tableau, and other tools as needed
- Generating insights that directly support fundraising and donor engagement, going beyond administrative reporting

Data Integrity & Governance

- Monitoring and managing the accuracy and completeness of global community and school data
- Ensuring enrollment metrics are submitted and updated within required timeframes
- Identifying data gaps and inconsistencies and driving resolution

In-Country Team Coordination

- Proactively reaching out to and corresponding with the buildOn Global leadership team to resolve missing or inaccurate information and coordinating any data collection efforts

Data & Systems Improvement

- Cleaning, structuring and migrating data to a centralized repository
- Identifying opportunities for system and process enhancements
- Making minor configuration-level changes directly where appropriate (e.g., interface layout or field adjustments), or clearly communicating required changes to technical teams for implementation
- Supporting the transition to buildOn's new core data system, including adapting existing workflows and reporting to the new platform

Key Requirements & Qualifications

This role spans both ends of the data spectrum, and candidates must be genuinely strong at both ends, not just one:

- Hands-on, detail-level data work: comfortable directly inputting, correcting, and cleaning records (e.g., fixing a misspelled name or a mismatched field) without treating it as beneath the role
- Higher-order analytical and storytelling work: strong quantitative reasoning and statistical fluency, and the ability to translate complex data into clear, compelling visual narratives that convey impact to executives and donors
- Background in data science, statistics, or a related quantitative field strongly preferred
- Advanced proficiency in spreadsheet tools (Excel and Google Sheets), including complex formulas and data manipulation
- Strong working fluency in Salesforce, with demonstrated ability to quickly learn unfamiliar features or modules
- Experience building reports and dashboards in Salesforce, Power BI, Tableau, and comparable platforms, with an emphasis on clear, executive-ready visual design
- Comfort operating within cloud-based software environments and making configuration-level changes, without requiring formal software development or coding expertise

- Demonstrated experience with data quality management, ideally in a nonprofit, global development, or international program context
- Ability to work independently and adapt to a system transition mid-engagement
- Ability to remotely collaborate, attend meetings, and asynchronously work between 9AM - 5PM EST (there will be no in-person meetings necessary - only remote)

Deliverables & Success Measures

Deliverables will include, but are not limited to:

Specific:

- Following an initial onboarding period, a program data integrity plan covering all 8 operating countries, including methodology, plus execution of that plan
- Rapid response, donor-ready program lookup dashboard, giving frontline fundraisers same-day access to current program and outcome data for any donor-funded initiative, with data gaps clearly flagged so they know what is and is not yet known. (This should be completed by the end of the first quarter in 2027)

General:

- Ad hoc global program data requests fulfilled within two business days
- Program data that is accurate, complete, and correctly related across the global model, maintained as such throughout the engagement and remaining easily referenceable afterward
- New insight generation applying data science and statistical methods to surface findings buildOn does not already have aimed at strengthening program research and stakeholder engagement

Proposal Requirements

Submissions must include:

- Proposed level of effort and staffing structure to deliver the deliverables above
- Approach to the scope of work described above, including data governance methodology and reporting approach
- Rate structure and total cost for the one-year term
- Any assumptions, constraints, or open questions

Proposal Evaluation Criteria

Criteria	Weight
Quality and relevant experience of proposed candidate/team	30%
Relevant experience with international NGO data/M&E systems	25%
Understanding of buildOn's context and requirements	20%
Cost and value for money	15%
Approach to fundraising-relevant insight generation	10%

Submission

Submit proposals to eric.donley@buildon.org by October 1st, 2026. buildOn reserves the right to accept or reject any proposal, request additional information, or cancel this RFP at any time. Submission of a proposal does not guarantee award of contract.